



# FLYING FOOD LTD

SPECIALIST IN AIRLINE CATERING, BUSINESS LOUNGE AND FOOD SERVICE ACTIVITIES  
LOCATED AT KENNETH KAUNDA INTERNATIONAL AIRPORT  
LUSAKA ZAMBIA

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## OCCUPATIONAL HEALTH AND SAFETY POLICY

### MISSION

To ensure that there is safe and healthy working conditions and practices in all aspects of its business. It shall comply with all occupational health and safety laws and regulations. It considers the safety and health of its employees to be of utmost importance in the efficient conduct of its business and believes that management and each employee have a shared responsibility to apply this policy.

In particular, Flying Food Limited shall;

- ✓ Establish health and safety committee for the health, safety and welfare of the persons at work at each of its sites in accordance with Occupational Health Act 2010 and Factories Act cap 441 of the Laws of Zambia.
- ✓ Include safety and health considerations as an integral part of its exploration, design, planning, purchase, construction, production, and maintenance activities.
- ✓ Ensure safe work practices and procedures are established for each activity where potential risks occur.
- ✓ Provide each employee with appropriate information, training, and protective equipment so that people can work safely and productively.
- ✓ Require that each employee follow established work practices and procedures, comply with all government laws and regulations, and not expose themselves, other employees, or the assets of the Company to undue risk.
- ✓ Provide programs that promote and encourage safe behaviour and a culture where there is safety ownership from workers, managers and relevant stakeholders that contributes to improved safety performance.
- ✓ Take all reasonable and practicable measures to ensure that potentially hazardous agents and conditions in the workplace are identified and managed safely.
- ✓ Establish procedures to investigate all serious accidents and near miss incidents, and to take corrective action.
- ✓ Where necessary, conduct audits, inspections, and other activities with the objective of ensuring this policy is followed and that opportunities to improve the occupational health and safety management system are identified and actioned.
- ✓ Require contractors and suppliers to comply with the relevant aspects of this policy and with all relevant laws and regulations.

**THIS POLICY SHALL BE REVIEWED ANNUALLY**

**CHIEF VISIONARY OFFICER SIGN.....**

**Date.....**